



MAN FROM SNOWY RIVER BUSH FESTIVAL INC

Financial Member Code of Conduct

The Man from Snowy River Bush Festival was established in its current format in 1995. The Festival is a celebration of bush folklore, skills and traditions based around the icon Jack Riley and all that he represented. It is a unique bush gathering of horsemen, poets, artists and lovers of the Australian High Country and pioneering spirit.

The caretaking body of the Festival (The Board) consists of elected volunteers that have a demonstrated interest in the Event, ability and/or capacity to learn in conducting the governance of the Man from Snowy River Bush Festival.

Festival Staff Members, and Financial members are also required to follow this Code of Conduct as part of their role

Responsibilities:

- Exercise committee duties and discharge duties with a reasonable degree of care and diligence
- Not use position to obtain an advantage for self or a third party, or to cause detriment to the company MFSR.
- Not improperly use information gained through their position as a committee member, staff member, financial member to obtain an advantage for either themselves or a third party, or to cause detriment to the company
- Carry out duties in a professional, competent and conscientious manner and assist with additional duties where required
- Abide by the Festival's constitution and ensure this remains current with local rules and required legislation
- Declare Pecuniary Interests and work within the systems of responsibility with no expectation of personal gain other than community spirit and growth
- Be courteous, collaborative and responsive in working and dealing with other Committee members, staff, Board, contractors, volunteers, financial members and members of the public
- Comply with a lawful direction and provide advice and service that is honest, impartial and comprehensive
- Exercise leadership by working with committee members, Board members, Staff and the community to implement Festival development
- Promote a collaborative positive environment in which all members can contribute to the ongoing development of the Festival



- Provide ongoing support and feedback to the Board via minutes and representative on all matters
- Support effective communication
- Work within Legislative, Work Health & Safety and other legal requirements
- Conduct yourself in a manner that does not harm nor bring the Festival into disrepute
- Ensure that reports and other work remain confidential, noting that they are for committee, staff, financial members and Board access only.
- Commit to regular attendance at scheduled committee meetings (As relevant).
- Be mindful you may be contacted by members of the local community who wish to discuss the Festival with you.
- The Chairperson is the official spokespersons of the Festival
- Be prepared to sign this Code of Conduct
- **MAINTAIN CONFIDENTIALITY OF ALL MFSR BUSINESS AT ALL TIMES**

Consequences of Breach

- Any member found to be in breach of this Code of Conduct may be subject to disciplinary action, including but not limited to suspension or permanent termination of membership. The severity of the action will be determined based on the nature and seriousness of the breach, and decisions will be made at the sole discretion of the Man From Snowy River Bush Festival Board.